

Presse and IR Release

Schaeffler Group in challenging environment with strong cash flow in 2019

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- Revenue 2019 at prior year level despite demanding environment, EBIT margin before special items of 8.1 percent below prior year (9.7 percent)
- Schaeffler Group and divisions meet adjusted guidance
- Free cash flow before cash in- and outflows for M&A activities of 473 million euros increased considerably (prior year 384 million euros)
- Proposed dividend of 45 cents per common non-voting share
- Guidance for 2020 reflects conservative market assessment

Global automotive and industrial supplier Schaeffler presented its results for 2019 today. The Schaeffler Group's revenue for the reporting period amounted to approximately 14.4 billion euros (prior year: approximately 14.2 billion euros). At constant currency, revenue for the period increased by 0.1 percent. Constant-currency revenue growth of the two Automotive divisions was slightly negative, but trended up in the second half of the year, while the Industrial division reported revenue growth throughout the year, although this growth leveled off in the second half. Of the four regions, the Greater China and Americas regions contributed to constant currency revenue growth while revenue declined in the Europe and Asia/Pacific regions.

The Schaeffler Group generated earnings before financial result, income (loss) from equity-method investees, and income taxes (EBIT) of 790 million euros (prior year: 1,354 million euros) in 2019. These earnings were affected by special items for the reporting period of 372 million euros, largely consisting of 356 million euros in expenses related to the transformation and efficiency programs established in 2019 – RACE (Automotive OEM), GRIP (Automotive Aftermarket), and FIT (Industrial). The corresponding EBIT before special items amounted to 1,161 million euros (prior year: 1,381 million euros), representing an EBIT margin before special items of 8.1 percent (prior year: 9.7 percent). Along with the persistently challenging environment, the decline in EBIT margin before special items was largely attributable to an adverse impact of selling prices and a change in product mix in the Automotive OEM division. The margin trend was also held back by expenses for IT and digitalization projects.

Net income attributable to shareholders of the parent company for the reporting period amounted to 428 million euros, falling considerably short of the prior year

level (881 million euros). Earnings per common non-voting share were 0.65 euros (prior year: 1.33 euros). On that basis, Schaeffler AG's Board of Managing Directors will propose a dividend of 45 cents to the annual general meeting. This represents a dividend payout ratio of approximately 43 percent (prior year: approximately 40 percent) of net income attributable to shareholders before special items.

Klaus Rosenfeld, CEO of Schaeffler AG, commented on the performance of the business in 2019: "In a challenging environment, we were able to meet our guidance for revenue growth as adjusted in July and slightly surpass the EBIT margin target. Even more encouraging is our strong free cash flow of 473 million euros, which was considerably higher than expected. Our earnings for 2019 prove that our positioning as a global automotive and industrial supplier is invaluable. In addition, we are seeing that the measures we have taken to strengthen our cost and capital efficiency as well as the three divisional programs RACE, GRIP, and FIT are paying off."

Automotive OEM shows strong outperformance in weak market environment

The Automotive OEM division generated 9,038 million euros (prior year: 8,996 million euros) in revenue during the year. At constant currency, revenue decreased by 0.8 percent from the prior year. An adverse impact of pricing was only partially compensated for by increased volumes, mainly due to the weak market environment in the global automotive business. On the whole, however, the 4.8 percent growth rate for the year was still considerably higher than the average growth in global production of passenger cars and light commercial vehicles, which declined by 5.6 percent during the reporting period. Orders won in 2019 totaled 15.0 billion euros – a record amount that was mainly driven by order intake in the E-Mobility business division. This order intake represents a book-to-bill ratio, the ratio of order intake to revenue for the year, of 1.7 (prior year: 1.4).

The Automotive OEM division generated the largest increase in revenue at constant currency in the Americas region with 7.4 percent, followed by Greater China with 1.8 percent, while revenue experienced a significant decline of 6.0 percent in the Europe region and decreased by 0.7 percent in Asia/Pacific as well. Of the four Automotive OEM division business divisions, the E-Mobility business division was the only one to considerably increase its revenue, raising it by 36.7 percent at constant currency.

The division earned 491 million euros (prior year: 673 million euros) in EBIT before special items in 2019. This resulted in an EBIT margin before special items of 5.4 percent for the period, significantly less than the 7.5 percent EBIT margin reported in the prior year. Special items amounted to 209 million euros and included 204

million euros related to the program RACE. The decline in the EBIT margin before special items was primarily attributable to gross margin decreasing to 20.6 percent (prior year: 22.3 percent), mainly due to a price-driven drop in revenue and a change in product mix. In addition, gross margin was adversely affected by higher fixed costs.

The division met the adjusted full-year guidance for 2019 issued July 29, 2019, which called for it to generate constant currency revenue growth of minus 2 to 0 percent and an EBIT margin before special items of 5 to 6 percent.

Automotive Aftermarket revenue declines, earnings exceed guidance

The Automotive Aftermarket division reported a constant-currency drop in revenue for the reporting period of 1.1 percent to 1,848 million euros (prior year: 1,862 million euros) that was attributable to the Europe region, the region generating the highest revenue by far. The decline in Europe region revenue, which was partly due to a few major customers in Germany and in Western Europe adjusting inventory levels both in the Independent Aftermarket (IAM) and in the OES business (OES – Original Equipment Service), amounted to 3.1 percent at constant currency. The revenue decline in Europe was not fully offset by the 6.6 percent revenue growth in the Americas region. This growth resulted primarily from increased requirements and business with new customers in the Independent Aftermarket. The Greater China region raised its revenue by 5.7 percent at constant currency, while revenue in the Asia/Pacific region fell by 5.4 percent at constant currency.

These developments resulted in EBIT before special items of 298 million euros (prior year: 339 million euros). This represents an EBIT margin before special items of 16.1 percent (prior year: 18.2 percent). Special items amounted to 15 million euros and were related to the program GRIP. The decrease in EBIT margin compared to the prior year is primarily attributable to the lower gross margin and higher administrative expenses. The decline in the division's gross margin was due to lower sales volumes combined with increased product costs.

The division met the adjusted full-year guidance for 2019 issued July 29, 2019, which called for the Automotive Aftermarket division to generate constant currency revenue growth of minus 2 to 0 percent. The target of achieving an EBIT margin before special items of 15 to 16 percent was slightly exceeded.

Industrial business with encouraging growth, weaker momentum in second half of the year

The Industrial division increased its revenue to 3,541 million euros (prior year: 3,383 million euros) during the reporting period despite weaker momentum in

global industrial production. At constant currency, revenue growth amounted to 3.1 percent, with revenue for the second half of the year flat with prior year. The growth in revenue was primarily driven by the wind sector cluster in the Greater China region and the railway sector cluster in the Europe region. The raw materials and aerospace sector clusters as well as Industrial Distribution contributed to growth as well. Demand decreased in the industrial automation, offroad, and power transmission sector clusters which are particularly sensitive to economic conditions. Two of the Schaeffler Group's four regions contributed to constant currency revenue growth during the reporting period. The largest increase was once again generated by the Greater China region at 23.4 percent, ahead of Americas with 2.9 percent, while revenue declined by 2.4 percent in Europe and fell slightly by 0.1 percent in Asia/Pacific.

The Industrial division generated 373 million euros in EBIT before special items in 2019 (prior year: 370 million euros), representing an EBIT margin before special items of 10.5 percent (prior year: 10.9 percent). Special items amounted to 147 million euros and included 137 million euros related to the program FIT.

The targets set in the adjusted guidance issued on July 29, 2019, of increasing revenue by between 2 and 4 percent and generating an EBIT margin before special items of 10 to 11 percent were met.

Free cash flow considerably better than expected

At 473 million euros (prior year: 384 million euros), the Schaeffler Group's free cash flow before cash in- and outflows for M&A activities was positive, considerably exceeding the adjusted guidance issued July 29, 2019, for free cash flow before cash in- and outflows for M&A activities of approximately 350 to 400 million euros. Capital expenditures (capex) on property, plant and equipment and intangible assets for the reporting period of 1,045 million euros fell slightly short of the prior year level (1,232 million euros), representing a capex ratio of 7.2 percent of revenue (prior year: 8.7 percent).

The group's net financial debt amounted to 2,526 million euros as at December 31, 2019 (December 31, 2018: 2,547 million euros). The related gearing ratio, i.e. the ratio of net financial debt to shareholders' equity, rose to 86.6 percent (December 31, 2018: 83.2 percent). As at December 31, 2019, the Schaeffler Group had total assets of approximately 12.9 billion euros (prior year: approximately 12.4 billion euros) and employed a workforce of 87,748 (prior year: 92,478), a reduction of approximately 5.1 percent.

Dietmar Heinrich, CFO of Schaeffler AG, said: "As announced at the presentation of the results for the third quarter of 2019, our efforts through to the end of 2019

concentrated on generating free cash flow. By further reducing the capex ratio and efficiently managing inventories in the final quarter, we were quite successful in doing so”.

Guidance for 2020

The Schaeffler Group expects its revenue to grow by minus 2 to 0 percent at constant currency in 2020. In addition, the company expects to generate an EBIT margin before special items of 6.5 to 7.5 percent in 2020. The Schaeffler Group also anticipates between 300 and 400 million in free cash flow before cash in- and outflows for M&A activities for 2020.

The targets for the three divisions are as follows:

[Table Divisions](#)

“Our guidance for 2020 is intentionally conservative. It reflects what we know, at the beginning of March, about current environment- and market-related trends. No-one can say at this point how the corona crisis will develop. Nevertheless, we will do everything we can to meet our targets,” Klaus Rosenfeld stated.

On March 24, 2020, the Schaeffler Group will communicate its Roadmap 2024 comprising the updated strategy for the years 2020-2024, a new transformation program to implement that strategy, and the medium-term targets for this period at a press conference and capital markets day in Herzogenaurach.

You can find our annual report at: www.schaeffler-annual-report.com

Forward-looking statements and projections

Certain statements in this press release are forward-looking statements. By their nature, forward-looking statements involve a number of risks, uncertainties and assumptions that could cause actual results or events to differ materially from those expressed or implied by the forward-looking statements. These risks, uncertainties and assumptions could adversely affect the outcome and financial consequences of the plans and events described herein. No one undertakes any obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise. You should not place any undue reliance on forward-looking statements which speak only as of the date of this press release. Statements contained in this press release regarding past trends or events should not be taken as representation that such trends or events will continue in the future. The cautionary statements set out above should be considered in connection with any subsequent written or oral forward-looking statements that Schaeffler, or persons acting on its behalf, may issue.

Schaeffler Group – We pioneer motion The Schaeffler Group has been driving forward groundbreaking inventions and developments in the field of motion technology for over 75 years. With innovative technologies, products, and services for electric mobility, CO₂-efficient drives, chassis solutions, Industry 4.0, digitalization, and renewable energies, the company is a reliable partner for making motion more efficient, intelligent, and sustainable – over the entire life cycle. The Motion Technology Company manufactures high-precision components and systems for drive train and chassis applications as well as rolling and plain bearing solutions for a large number of industrial applications. The Schaeffler Group generated sales of EUR 16.3 billion in 2023. With around 84,000 employees, Schaeffler is one of the world's largest family-owned companies and one of Germany's most innovative companies.

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